

Phase 1 Coaching Form

Observer Name:

Teacher Observed:

Date:

Time/Period:

Instructional Rigor (TEI Alignment 1.5, 2.1, 2.2)

Learning objectives are **regularly** differentiated based on students' level of content mastery.

Beginning	Practicing	Developing	Achieving
Learning objectives are never differentiated based on students' level of mastery, i.e., all students address the same learning objective at the same time.	Learning objectives are rarely differentiated based on students' level of content mastery.	Learning objectives are sometimes differentiated based on students' level of content mastery.	Learning objectives are regularly differentiated based on students' level of content mastery.

Look- Fors During Observation

Beginning/ Practicing

- The teacher almost always or always has **one learning objective** posted for the whole class.
- The **LO may be undifferentiated** to address different student needs.
- If the LO is indeed differentiated, differentiation may not align to student needs or goals, as demonstrated by data. I.e., **differentiation is not purposeful**.
- **Students can articulate the LO** and why it's important.

Developing/ Achieving

- The teacher may have **several different learning objectives** posted to meet various student needs and goals. E.g., each station/group of students may be assigned a different learning objective.
- Alternately, the whole class may be addressing the same learning objective, but **groups of students may be engaging with the LO at different levels of rigor**. E.g., groups of students may be assigned a different text aligned to their Lexile level to master a common LO about theme.
- **Differentiation of LOs is purposeful** and reflects student data. Depending on the needs of the class, multiple LOs may not always be appropriate.
- **Students can articulate** the LO, why it's important, and **how it's aligned to their individual needs** and goals.

Questions to Guide Observation

- Is one or more LO evident in the classroom (either on the wall, at a station, or on a virtual platform)? If so, is the LO differentiated to address various student needs and goals?
- Can students define the LO in their own words, describe why it's important, and identify how it's aligned to their individual needs and goals?

Observation Notes:

